

Code of Conduct for Business Partners, Contractors, and Subcontractors

Asia Metal Public Company Limited (hereinafter referred to as “AMC”) recognizes the importance of conducting business responsibly in accordance with environmental, social, and governance (ESG) principles. AMC encourages its business partners, contractors, and subcontractors to adhere to ethical business practices and a code of conduct to foster trust and sustainability within the supply chain.

Objectives

- To establish clear guidelines for business partners, contractors, and subcontractors in conducting business together.
- To promote ethics, social responsibility, environmental consciousness, and good governance (ESG) within the supply chain.
- To build trust and confidence among business partners, contractors, and subcontractors.

Code of Conduct Guidelines

1. Compliance with Laws and Relevant Standards

- Business partners, contractors, and subcontractors must comply with all applicable laws, regulations, and standards related to business operations.

2. Prevention of Fraud and Corruption

- Bribery, corruption, and fraudulent activities in any form are strictly prohibited.
- Any suspicious activities or violations of the code of conduct must be reported immediately.

3. Environmental Protection

- Business operations should consider natural resource conservation and aim to minimize environmental impact.
- The use of environmentally friendly materials should be encouraged to reduce waste in operational processes.

4. Fair Labor Practices

- Human rights and fair treatment of workers must be respected, without discrimination or child labor.
- A safe and secure working environment must be maintained.

5. Confidentiality and Data Protection

- Company and related individuals' information must be protected from unauthorized disclosure or use. Business-related information must not be shared with competitors.
- Compliance with relevant laws and regulations on personal data protection is required.

AMC will regularly monitor and evaluate the compliance of business partners, contractors, and subcontractors with this code of conduct. In the event of any violation, AMC reserves the right to terminate business relationships and take legal action as necessary.

This notice is issued for acknowledgment and compliance.

Effective Date: December 16, 2024



(Mr. Chusak Yongvongphaiboon)
Chief Executive Officer